

## Notice of Organizational Changes

Effective April 1, we established new head office organizations, revise certain positions, and reorganize our structure as follows.

We will continue striving to contribute further to our customers and the development of our business, and sincerely appreciate your continued support.

### [New Organization]

A Corporate Strategy & Transformation Office was established at the head office.

Name	New Position	Former Position
Kentaro Miki	Executive Vice President / Head of Corporate Strategy & Transformation Office	Executive Vice President

### [Organizational Changes]

1. The General Affairs Department and Personnel Department were integrated into the General Affairs & Human Resources Department.

#### 2. Tokyo Sales Headquarters

- Departments were renamed.
- Structure revised from 5 departments / 12 sections to 5 departments / 10 sections.
- Abolition of Specialty Chemicals Department Section 3 (Fukui)
- Partial changes in responsibilities

#### 3. Osaka Branch

- Integration and restructuring of departments
- Hiroshima Satellite operates across two departments with stationed staff.
- Partial changes in responsibilities

[Executive & Branch Manager Appointments]

Name	New Position	Former Position
Osamu Nadachi	Director / General Manager, General Affairs & Human Resources Department	Director / General Manager, General Affairs Department
Takayoshi Koezuka	Director / In charge of Nagoya & Tokushima Branches	Director / General Manager, Osaka Branch / In charge of Nagoya & Tokushima Branches
Fumitoshi Tanaka	General Manager, Osaka Branch	General Manager, Personnel Department